Columbia County Salary Ranges FLSA Non Exempt Employees: AFSCME Local 1442 & Non-Represented Effective July 1, 2023 - June 30, 2024 5.0% COLA COLA FY24

162.50 37.5 workweek 173.33 40 hr workweek

Position Title	FLSA	Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9
Custodian	N	20	\$19.74	\$20.27	\$20.82	\$21.39	\$21.96	\$22.55	\$23.16	\$23.78	\$24.43
Deputy Recording Clerk	N		\$3,207	\$3,294	\$3,384	\$3,475	\$3,568	\$3,665	\$3,764	\$3,864	\$3,970 Monthly 37.5
Transit Utility Worker	N		\$3,421	\$3,513	\$3,609	\$3,707	\$3,806	\$3,909	\$4,015	\$4,122	\$4,235 Monthly 40.0
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Accounts Payable Clerk I	N	21	\$21.72	\$22.30	\$22.90	\$23.52	\$24.16	\$24.81	\$25.48	\$26.17	\$26.88
Assessment Clerk I	N		\$3,529	\$3,624	\$3,722	\$3,822	\$3,925	\$4,032	\$4,140	\$4,253	\$4,368 Monthly 37.5
Human Resources Technician	N		\$3,764	\$3,866	\$3,970	\$4,077	\$4,187	\$4,301	\$4,416	\$4,536	\$4,659 Monthly 40.0
Transit Driver	N										
			***							***	
Accounting Clerk II	N	22	\$23.89	\$24.53	\$25.19	\$25.88	\$26.57	\$27.29	\$28.02	\$28.79	\$29.56
Assessment Clerk II	N		\$3,881	\$3,985	\$4,094	\$4,205	\$4,317	\$4,434	\$4,554	\$4,678	\$4,803 Monthly 37.5
Department Secretary Parks Maintenance Worker I	N N		\$4,140	\$4,251	\$4,367	\$4,485	\$4,605	\$4,730	\$4,857	\$4,990	\$5,123 Monthly 40.0
Transit Dispatcher	N										
Victim Advocate	N										
Violini / idvocate	14										
Accounting Clerk III	N	23	\$26.27	\$26.98	\$27.71	\$28.46	\$29.23	\$30.02	\$30.83	\$31.66	\$32.51
Accounting Specialist I	N	23	\$4,269	\$4,385	\$4,503	\$4,625	\$4,749	\$4,878	\$5,009	\$51.00 \$5,144	\$5,283 Monthly 37.5
Administrative Assistant I	N		\$4,554	\$4,677	\$4,803	\$4,933	\$5,066	\$5,203	\$5,009	\$5,144 \$5,487	\$5,635 Monthly 40.0
Assessment Clerk III	N		ψ4,554	φ4,077	φ4,003	ψ4,900	φ5,000	ψ5,205	φυ,υ4υ	ψ 3 ,407	\$5,055 World by 40.0
Emergency Management Specialist	N										
Facilities Services Technician I	N										
Justice Court Clerk	N										
Parks Maintenance Worker II	N										
Permit Technician	N										
Pre Trial Services Specialist	N										
Support Enforcement Agent I	N										
Work Crew Supervisor	N										
·											
Accounting Specialist II	N	24	\$28.90	\$29.68	\$30.49	\$31.30	\$32.15	\$33.02	\$33.91	\$34.82	\$35.76
Administrative Assistant II	N		\$4,696	\$4,824	\$4,954	\$5,087	\$5,225	\$5,366	\$5,511	\$5,659	\$5,812 Monthly 37.5
Communicable Disease Intervention Specialist	N		\$5,009	\$5,145	\$5,284	\$5,426	\$5,573	\$5,724	\$5,878	\$6,036	\$6,199 Monthly 40.0
Court Administrator	N										
Facilities Services Technician II	N										
GIS Technician	N										
Health Promotion Specialist	N										
Legal Secretary	N										
Medicolegal Death Investigator	N										
Property Appraiser Trainee	N										
Support Enforcement Agent II	N										
Survey Technician I											
Association Constitut III	N	05	#04.70	#20.04	# 00 F0	60444	ФОГ 07	# 20.00	#07.00	#20.00	#20.25
Accounting Specialist III	N	25	\$31.79	\$32.64	\$33.53	\$34.44	\$35.37	\$36.32	\$37.30	\$38.30	\$39.35
Assistant Planner	N		\$5,166	\$5,304	\$5,449		\$5,747		\$6,061	\$6,224	\$6,394 Monthly 37.5
Building Inspector I	N		\$5,510	\$5,658	\$5,812	\$5,969	\$6,130	\$6,295	\$6,465	\$6,639	\$6,820 Monthly 40.0
Community Health Nurse	N										
Emergency Management Coordinator	N										
Environmental Health Specialist I	N N										
Environmental Services Specialist I											
Facilities Services Technician III IT Technician	N N										
Juvenile Probation Officer I	N										
Land Use Compliance Specialist	N										
Mechanic	N										
Plans Examiner I	N										
Property Appraiser I	N										
Associate Planner	N	26	\$34.97	\$35.91	\$36.88	\$37.88	\$38.90	\$39.95	\$41.04	\$42.15	\$43.28
Community Health Data Analyst	N		\$5,683	\$5,835	\$5,993	\$6,156	\$6,322	\$6,492	\$6,669	\$6,849	\$7,032 Monthly 37.5
Emergency Preparedness Coordinator	N		\$6,062	\$6,224	\$6,392	\$6,566	\$6,743	\$6,925	\$7,113	\$7,305	\$7,501 Monthly 40.0
GIS Analyst	N										•
Intervention Specialist	N										
Juvenile Probation Officer II	N										
Office Coordinator	N										
Payroll Analyst	N										
Program Analyst	N										

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Property Appraiser II	N								-		
Survey Technician II	N										
Building Inspector II	N	27	\$38.46	\$39.51	\$40.57	\$41.67	\$42.79	\$43.95	\$45.14	\$46.35	\$47.60
District Supervisor	N		\$6,249	\$6,420	\$6,593	\$6,771	\$6,954	\$7,141	\$7,335	\$7,532	\$7,735 Monthly 37.5
Elections Supervisor	N		\$6,666	\$6,848	\$7,032	\$7,222	\$7,417	\$7,617	\$7,824	\$8,034	\$8,251 Monthly 40.0
Electrical Signing Supervisor	N										
Environmental Health Specialist II	N										
Environmental Services Specialist II	N										
Senior Planner	N										
Corrections Sergeant	N	28	\$45.10	\$46.32	\$47.57	\$48.86	\$50.18	\$51.54	\$52.93	\$54.36	\$55.82
Enforcement Sergeant	N	20	\$7.330	\$7.527	\$7.731	\$7.940	\$8.155	\$8.375	\$8.601	\$8,833	\$9,071 Monthly 37.5
Elloroellelit Gergealit	IN		\$7,818	\$8,029	\$8,246	\$8,469	\$8,698	\$8,933	\$9,174	\$9,422	\$9,676 Monthly 40.0